



2022 - 2023

Providence Women's College, Kozhikode



NEWSLETTER

**DEPARTMENT OF
HUMAN RESOURCE MANAGEMENT**



#peoplesmatters

#teamhrm

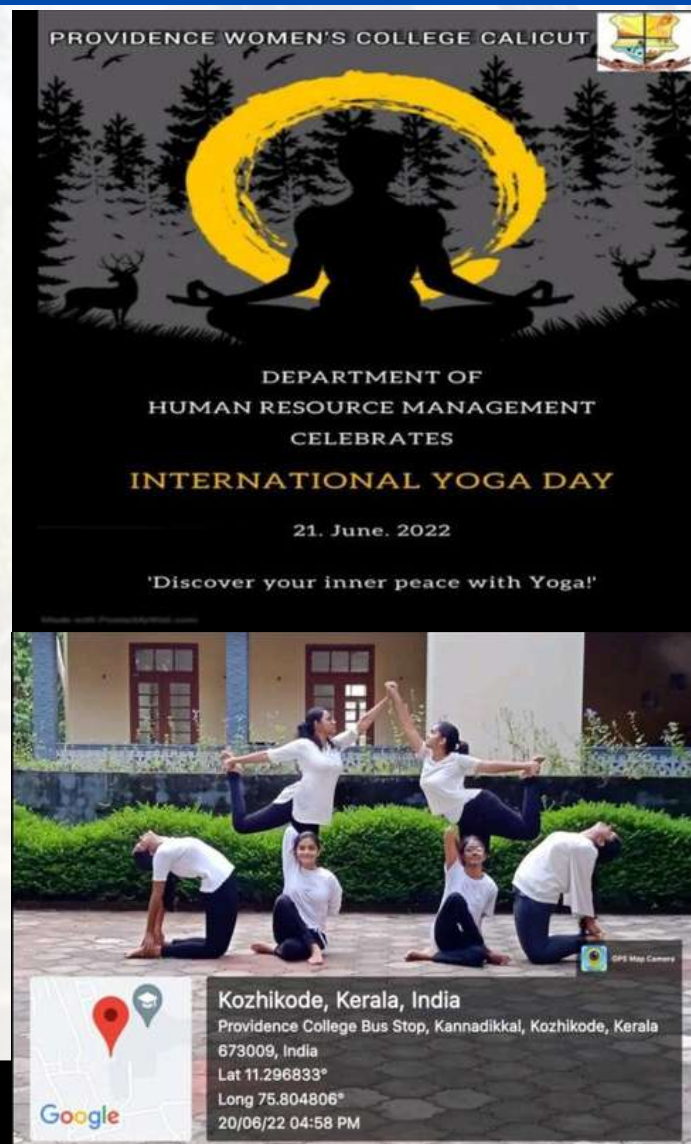
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Department of Human Resource Management successfully completed second year of its innings and came as the best 3rd department at Providence Women's College Calicut. The department presently offers BA in Human Resource Management and also Certificate courses in HR Analytics and Business Communication. Following are the activities conducted by the department during the academic year 2022-23. Majority of the activities are based on the UN Sustainable Development Goals.

JUNE 2022 HIGHLIGHTS

▶▶▶ Celebrating of International Yoga Day

As part of the international Yoga Day Department celebrated international Yoga Day on June 21st 2022 in a different way called music yoga. The event was organised by 2nd year BA HRM students. They have created a music yoga video and shared through the departments official YouTube channel and Instagram page named 'teamhrm'.



Reading Day Celebration

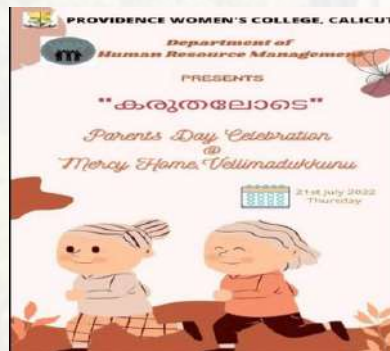
On 22nd June, 2022, students of 2nd year HRM conducted Inter department quiz competition named "Kadhayum Kadhakaranum" as part of the reading day in college. Thaznim of 2nd year B.com won the first prize.



JULY 2022 HIGHLIGHTS

A Visit to Mercy Home, Vellimadukunnu, Calicut

On 21st July 2022, as part of **Parents Day** department spent a day with the elderly people at Mercy Home, Vellimadukunnu . The program was titled "Karuthalodey". Students have organised some games for the inmates of Mercy home. Both inmates and students perform dance, songs etc. Department also shared a token of love as part of Miss a meal programme of the home.



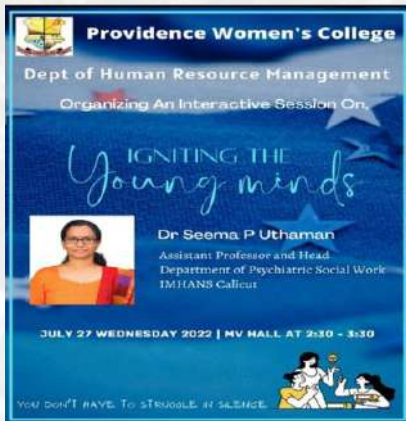
➤➤➤ Talent Day Celebration

All of us are talented in our own unique way. We just need to recognise our capacity and develop our talents to their full potential. On 20th July 2022, department conducted Talent Day to showcase the known and unknown talents of students. All the 58 students of second year participated in the programmes. It was filled with sharing thoughts with tutor, entertainment and fun activities.



➤➤➤ The Series - Igniting The Young Minds (SDG-4)

As part of inculcating qualitative education (SDG-4), department has started a series named Igniting the young minds. Igniting the young minds with right cause, the resultant outcome would be benefit to the mankind as a whole is the purpose of the series the first session of this series was conducted on 27th July 2022. Dr.Seema P Uthaman, Assistant Professor and HoD, Psychiatric social work, IMHANS, Calicut interacted with the students regarding the adolescent problems in the first session.



AUGUST 2022 HIGHLIGHTS

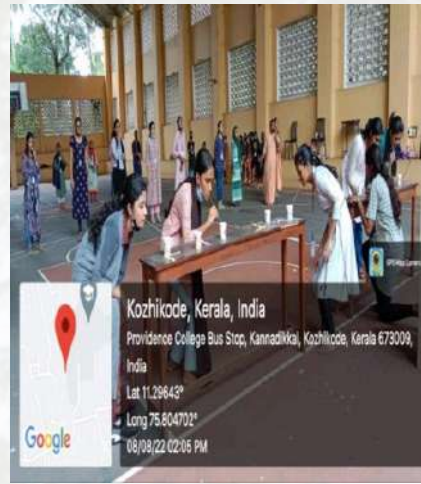
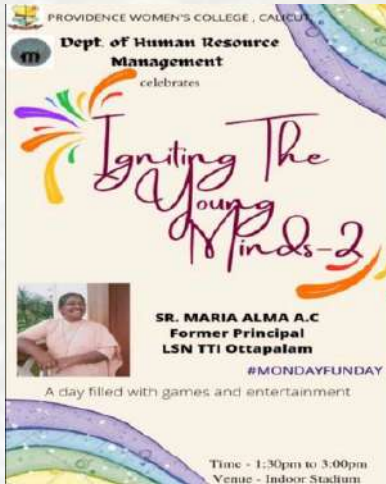
➤➤➤ Flock Together (SDG-4)

The Hrm department has taken initiative for conducting Spoken English Session for all students in the college to improve the English proficiency. The session was conducted on 1st August, 2022. Mr.Rajeev Mohan from Overseas Academy has handled the session.



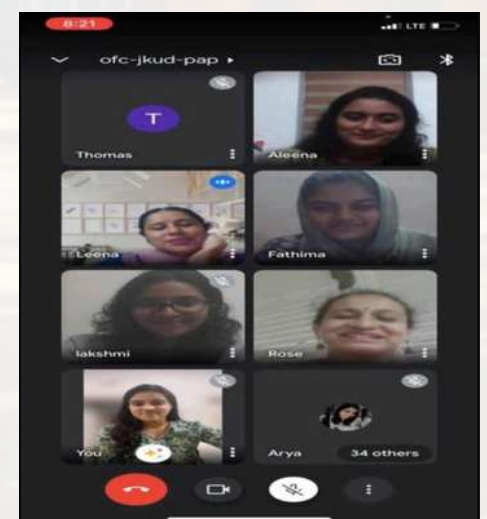
Igniting The Young Minds - Session 2 (SDG-4)

On 8th August, 2022, department organised Igniting Young Minds Session 2 in indoor stadium for the students. The session was handled by Sr.Maria Alma A.C, Former Principal, LSN TTI Ottapalam. It was a refreshing session for the students with interesting games and activities.



Webinar on Strategies To Enhance Human Resource Management Skills (SDG-4 & MoU)

As part of MoU with St. Theresa's College (autonomous), Ernakulam, department of HRM (PWC Calicut) and Department of Home Science (STC, Ernakulam) jointly organised a webinar on strategies to enhance human resource management skills on 19th August, 2022. The resource persons for these sessions were Dr. Leena Leone (HoD, Home science) and Ms. Aleena Joy (HoD, HRM). Dr Leena Leon discussed on stress and coping strategies and Ms. Aleena Joy shared her thoughts on cultivating empathy at work place. It was a fruitful session for the upcoming HR Manager candidates.



➤➤➤ Signed MoU with AVODHA Academy for Certificate course on HR Analytics

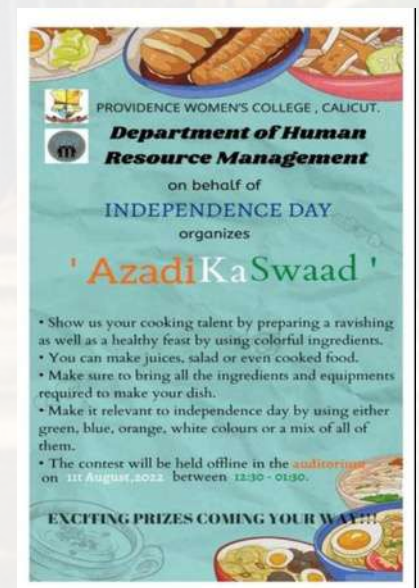
Department of HRM signed MoU with AVODHA Academy for conducting a certificate course on HR Analytics for the students during the academic year 2022-23. It included three months paid internship also. The MoU was signed on 11th August 2022.



➤➤➤ Independence Day Celebration-2022

As part of the Independence Day 2022, department has organised 2 Intra college competitions for the students.

1. Azaadi ka Swaad
2. Wonder from waste



Azadi Ka Swad:

Creative cooking for the students. The theme of the dish was Aazaadi ka Swaad. Vegetables, fruits and spices were provided from the department the participants have to prepare a salad within 15 minutes. We got good participation for the event and it was a creativity pulling experience for the participants. The event was held on 11th August 2022.



Wonder from Waste:

The second competition was held on 12 August 2022, named "Wonder from Waste". The competition was to create a craft item from waste materials. The participants have to send the photo of the item they have made along with a one minute making video mentioning the materials they used. Based on the innovative and creative approach and usefulnesses of the item, the winner was selected.



OCTOBER 2022 HIGHLIGHTS

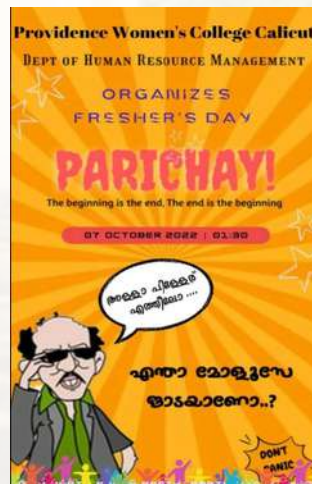
➤➤➤ Ninghalodoppam Njanghalum (SDG-2-Zero Hunger)

UN Sustainable Development Goals-2 is about creating a world free of hunger by 2030. The department of HRM distributed food kits on Gandhi Jayanti. The initiative was named "Ninghalodoppam Njanghalum ".The students were divided into groups of 7 to 8 and went to different parts of Kozhikode corporation. They identified the needy people and distributed the food kits, which they prepared from The home. The initiative was held on 1st and 2nd of October 2022.



➤➤➤ Freshers Day-2022

It is the day where seniors and juniors finally bond and unite to celebrate being part of the department as well as college. And this year we name it this welcoming event as "Parichay". The freshers have to dressed up as famous movie characters in Malayalam and also they have to enact some dialogues too. This was the major highlight of the day. The session was filled with fun, games and food. It was conducted on 7th October 2022.



Igniting The Young Minds Session-3 (SDG-4)

As part of Igniting The Young Minds series, the third session was held on 10th of October 2022. Dr.Reena George, Assistant Professor and HoD, Psychiatric Nursing, IMHANS handled a class on sex education named growing gracefully. The focus of the session was all about how a person can effectively develop healthy relationships, how we can identify the dangers and threats behind the relationships. The students freely asked doubts and confusions they face in the adolescent period.



NOVEMBER 2022 HIGHLIGHTS

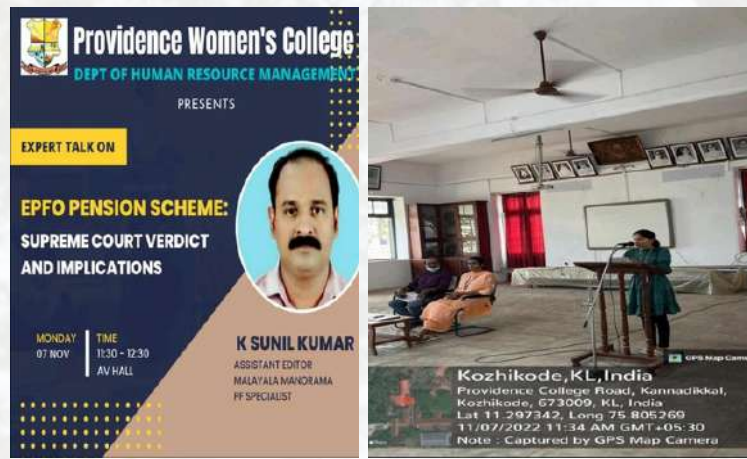
Carbon Neutrality Campaign Phase-2 (SDG-13)

The official mission statement of SDG-13, Climate action is to take urgent action to combat climate change and its impact. As part of this mission department of HRM conducted "Think Green" and awareness programme about the The concept of carbon neutrality. The aim of this event is to make public awareness about the need and importance of reducing carbon footprints. It was conducted at the Heritage Street near SM Street, Kozhikode on 4th November, 2022. It was an interactive session with the public followed by entertainment programmes. The students distributed seed pens at the end of the session.



➤➤➤ Expert Talk on - EPFO Pension Scheme: Supreme Court Verdict & Implications

Interacting with experts we always invite the students to understand the prescribed concepts in the syllabus. On seventh November, 2022, department organised an expert talk on-EPFO pension scheme: Supreme Court verdict and implications. Students have to learn that EPFO and related concepts in the course name label and social welfare in their third semester. The talk was given by K.Sunil Kumar, Assistant Editor, Malayalam Manorama, PF specialist. This session helps it the students to understand the iimportant aspects as well as the implications regarding EPFO and also how they have to deal with the issues related when they are in the role of HR Executive in future.



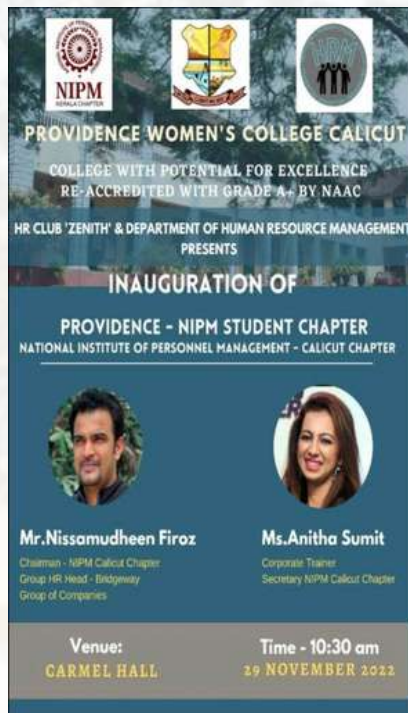
➤➤➤ Stuna-NIPM National Students Conference at Palakkad

BA HRM students has participated in a Two-day national conference on Agile HR on 25th and 26th November 2022 organised by National Institute of Personnel Management, Palakkad chapter. The sessions in the conference were handled by experts in HR field about the recent and trending topics in human resource management. The conference was held at LEAD School of Management, Palakkad. 58 students and 2 faculties from the department participated in the conference.



➤➤➤ Inauguration of Kerala's Largest NIPM Student Chapter @ Providence

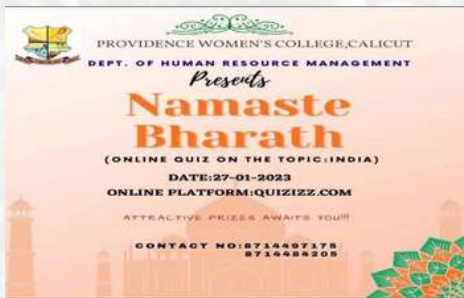
This was one of the prestigious moment for Human Resource Management department. In the second year itself department was able to start a student chapter of National Institute of Personnel Management at Providence Women's College. It was a milestone for the department. HR club "Zenith" was in the charge of the inaugural ceremony of the biggest student chapter of NIPM in Kerala. The chapter was inaugurated by Mr Nissamudheen Firoz, Chairman of NIPM Calicut chapter and Group head of HR at Bridgeway motors Pvt.Ltd. Inauguration was on 29th November 2022. Dr.Sr.Ashmitha A.C, principal, Ms. Anitha Sumit, Corporate Trainer and Ms. Aleena Joy, HoD HRM have felicitated the ceremony. It was followed by the session on "Employee Engagement" by Mr Nissamudheen Firoz.



JANUARY 2023 HIGHLIGHTS

➤➤➤ Republic Day Quiz- "NAMASTHE BHARATH"

As part of Republic Day celebration at the department, on 27 January 2023, first year HRM students organised an Online quiz on the topic India. It was named "Namaste Bharath" . Students from different departments participated in it. The Quizizz.com an online quiz platform used for conducting the game.



➤➤➤ Panel Discussion on HR & INDUSTRY 5.0

As part of the MoU with Little Flower College, Guruvayur, the department conducted a panel discussion on HR and INDUSTRY 5.0. The session was enriched with the active participation of students and faculties. This session helped students to overcome the public speaking fear and made them to research on the new trends in HR field.



FEBRUARY 2023 HIGHLIGHTS

➤➤➤ Karmashala (SDG-1-No Poverty)

Sustainable Development Goal one calls for the eradication of poverty in all its manifestations. It envisions shared prosperity, a basic standard of living and social protection benefits for people everywhere. On 3rd February 2023, Ms. Hita K Vora of second DC HRM conducted a workshop on mat making by recycling the old clothes for elderly woman. Kudumbashree members were the participants of the workshop. Ms.Dilna K K was the student coordinator of the workshop. It was organised at Nellokot Park ,Calicut.



PRIME EVENT OF THE DEPARTMENT

▶▶▶ ONE MONTH INTERNATIONAL SERIES ON UN SUSTAINABLE DEVELOPMENT GOALS (6th February 2023 - 12th March 2023)

The Sustainable Development Goals are the blue print to achieve a better and more sustainable future for all. They address the global challenges we face, including poverty, inequality, Climate change, environmental degradation, peace and justice. Department of Human Resource Management organised an international lecture series on UN sustainable development goals. It is also a part of the best practice of college, 'Lakshya', Implementation of UN sustainable development goals. The one month lecture series was inaugurated by Shri. Raveendran Kasthuri, Group CEO (ULCCS.Ltd) on 6th February 2023. He has taken the first session of this series on SDG goal 9: Industry, Innovation and Infrastructure. He enlightened the students by sharing points on chat GPT, aspects of skill development etc.



Sessions of the Series.

Day 2 : Ms.Soma Basu,Researcher from Tampere University,Fin land took session on SDG goal 8:Decent Work & Economic Growth on 7th February, 2023.

Day 3 : Ms Anu Jose, Associate Economist, Central Bank, Ireland took session on SDG goal 5: Gender Equality on 10th February, 2023.

Day 4 : Mr.Michael Rada, founder of Industry 5.0, Czech Republic took session or SDG goal 12: Responsible Consumption and Poduction on 12th February, 2023.

Day 5 : Ms.Anjali V Raj, Senior Research fellow at Ashoka trust, Bengaluru took session on Circular Economy of Plastic on 15th February, 2023 based on SDG goal 11: Sustainable Cities and Communities.

Day 6 : Sr.Grace adichirayil, Director of Mary help Association, Wau, South Sudan took session on SDG goal 1:No Poverty on 16th February, 2023.

Day 7 : Mr.Murali Krishnan.B, Head of HR for Pvt.Ltd, Coimbatore, talk session or SDG goal 4:Quality Education on 25th February, 2023 where he talked about how to develop ourselves to be an HR?. The session was conducted in association with NIPM student chapter.

Day 8 : Ms. Bindu Amat, Head of the English department, Providence Women's College, Calicut took session on SDG goal 10:Reduced Inequalities on 8th March, 2023 as part of International Women's Day.

Day 9 :Ms.Anu Karippal, Research Scholar, USA took session on SDG goal 6:Clean Water and Sanitation on 11th March, 2023.

Day 10 : Dr.Saji Baby, Director of Sustainability Studies, MIT, Pune took session on UN SDG goal 13:Climate action on 12th March, 2023.

With these sessions that department has successfully completed the first season of International Lecture Series on UN Sustainable Development Goals.



Student Centric Activities Based on UN Sustainable Development Goals-2023

1. Environment club distributed 'Sambaram' summer drink as part of Sustainable Development Goal 3: Good Health inside the campus, on 21st March 2023.



2. They Celebration club celebrated world Happiness day by spending a day with tutor and name the program as "Baycholy". A day filled with fun activities, snakes and games. This activity was organised by second year HRM students on 21st March, 2023.



3. Social club organised a discussion on “What’s happening to God’s own country?”. Second year HRM students have participated in it. It was held on online through Google meet on 26th March 2023.

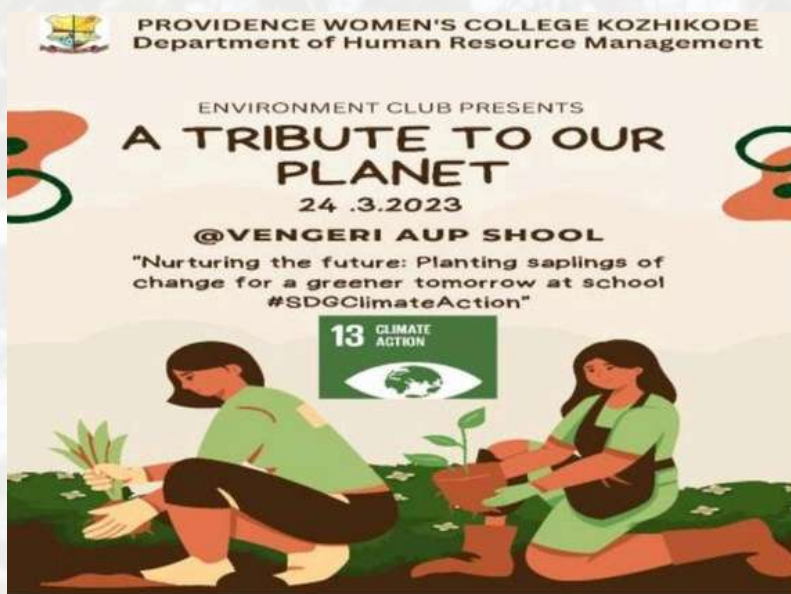


4. HR club organised 'management games' for the classmates on 28th March 2023. Second year BA HRM students participated in it. The session was based on team management and decision making skills.



5. Nurturing The Future - SDG-13

Environment club of department of HRM initiated to plant a medicinal plant garden at Vengeri UP school. It is based on SDG-13, climate action.





TEAM HRM-2023